Mississippi’s Workforce Solutions

- The Workforce and Education Act of 1994 created a new customer-driven system to provide workforce education and training services for Mississippi businesses. System was enhanced in 2004.

- Workforce partners provide a seamless system to ensure well trained and highly skilled workforce.

- Regionally recognized experts in providing customized training to meet needs of business.
Primary Training Sources

- WIN Job Centers
  - Workforce Investment Act
    - www.mdes.ms.gov

- Community and Junior Colleges
  - Workforce Enhancement Training Fund
    - www.scjc.edu

Community and Junior Colleges

1. Northwest Mississippi
2. Northeast Mississippi
3. Itawamba
4. Coahoma
5. Mississippi Delta
6. Holmes
7. East Central
8. East Mississippi
9. Meridian
10. Hinds
11. Copiah -Lincoln
12. Jones County
13. Southwest Mississippi
14. Pearl River
15. Mississippi Gulf Coast
Workforce Investment Areas – WIN Job Centers

• Delta Workforce Area
  - Mitzi Woods, Director
  - Phone: 662-335-6889
  - Email: mwoods@sdpdd.com

• Mississippi Partnership
  - Bill Renick, Director
  - Phone: 662-489-2415
  - Email: brenick@trpdd.com

• Southcentral Mississippi Works
  - James McGuffee, Director
  - Phone: 601-981-1511
  - Email: jmcguffee@cmpdd.org

• Twin Districts Workforce Area
  - George Pollitz, Director
  - Phone: 601-545-2137
  - Email: georgepollitziv@hotmail.com

Workforce Solution Plan

- Workforce Planning
- Recruitment, Screening & Selection
- Assessment
- Pre-Employment Training
- Media/Curriculum Development
- Post-Employment Training and Support
- Financial Incentives
**WIN Job Center**

**Recruitment & Screening**

- Mississippi WINGS
  - Online Employers Services at
    - www.mdes.ms.gov
  - Online recruitment and application tool

**Community College Assessment**

- **Career Readiness Certificates**

- **Manufacturing Skills Basic Certification** *

- **Remediation**

* Not available at all Community/Junior Colleges
Manufacturing Certification Course Offerings

- Manufacturing Skills Basic and M3 Level I
  - Theory
  - Design Reading
  - Assembly
  - Basic Machining
  - Mechatronics
  - Industrial Electrical
  - Mechanical Drives
  - Precision Assembly
  - CNC Operator
  - Basic Machining
  - Machine Tools
  - Pneumatics
  - Hydraulic
  - Additional Advanced Manufacturing M3 Courses Requiring Manufacturing Skills Basic
    - Basic Machine Tools
    - PLC’s

Community College Media Development

- Technical Support Services for the development of training media such as technical manuals, videos, and e-learning modules.
Community College
Post-Employment Training and Support

- Customized Training
- Online Training
- Train-the-Trainer
- Vendor Training

Examples of Customizable Training

- Changeovers (SMED)
- Equipment and Processes
- Equipment Specific Safety
- Facility Goals & Expectations
- Human Interface Software
- Material & Process Flow
- Preventive Maintenance
- Process Documentation
- Quality Assurance & Control
- Standard Operating Procedures
- Lean Manufacturing
- 5 S
- Behavioral Interviewing
- Blueprint Reading
- Decision Making
- Hydraulics
- Industrial Math
- Lift Vehicle Operation
- Metrics
- Problem Solving
- Plant Safety
- Precision Measurement
- Teamwork
WIN Job Center
Financial Incentives

On-the-Job Training Wage Reimbursement

- The company may be reimbursed up to 50% of a new employee’s wages for a negotiated training period up to 6 months.

Internships

Thank You

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